

NOTICE OF CAMPBELL COUNTY GOVERNMENT

DRUG ABUSE POLICY AND PROCEDURES

I, _____, acknowledge receiving a copy of the Campbell County Government Drug Abuse Policy (the "Policy"). I hereby acknowledge that I have read, understand, and agree to abide by the Policy.

As a condition of employment or service to the board, I understand and agree that I must not use, buy, sell, accept as gift, experiment with, traffic in or be otherwise involved with illicit or inappropriate drugs. I understand that the Policy does not apply to medication properly taken as prescribed by a licensed physician except as provided in the Policy. I understand that drug testing will be performed and that if I test positive as specified within the policies then I will be subject to the terms and provisions within the policies. Further, I understand that alcohol testing will be performed and that if I test above the levels specified within the policies then I will be subject to the terms and provisions contained within the policies. I further understand and agree that, if I become an Operator of the Board, I will be required to submit to urinalysis and alcohol testing (herein referred to as "testing") for the detection of alcohol and prohibited substances based upon suspicion, and/or following a U.S. Department of Transportation reportable accident and/or an on-the-job accident, and on a random basis.

I understand, further, that refusal to submit to testing when requested to do so by a supervisor, will result in termination.

My signature below indicates my understanding of this Policy and what is expected of me, my consent to be tested, and my authorization to release to any collection site personnel, medical review officer, Board representative or other Campbell County Government Funds (i.e. Campbell County General Fund, Campbell County School Funds, Campbell County Highway Fund) the information necessary to comply with this Policy.

I also acknowledge receiving educational material related to drug use and alcohol misuse for my review.

Signature

Date